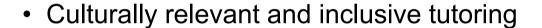
# **Cultural Awareness in Tutoring**



equalizing access to quality tutoring

#### What to Consider

• Introducing cultural relevance



Pre-service training guidance

Relationship-building activities









# Introducing Cultural Awareness: Relevance & Inclusivity

- Why make learning culturally relevant?
- Why make learning culturally inclusive?



# Introducing Cultural Awareness: Relevance & Inclusivity, cont.

Why make learning culturally **relevant**?

 Connections that students make between their lived and learned experiences can enrich their education



# Introducing Cultural Awareness: Relevance & Inclusivity, cont.

Why make learning culturally **inclusive**?

 Environments that are not culturally inclusive can devalue students' backgrounds, and can negatively affect students' educational experiences as a whole.





- When considering the factors that help to create a culturally **relevant** and **inclusive** tutoring session, implement the following strategies:
  - Get to know each student individually on a personal level
  - Foster a supportive tutoring session environment
  - o Cultivate your own understanding of cultural relevance
  - Adapt your curriculum appropriately





#### Get to know students on a personal level through doing things like:

- Ensuring that you are pronouncing their names correctly
- Encouraging students to share about their cultures, neighborhoods, and other aspects of their lives
- Sharing about your own experiences and background in order to build a relationship based on trust and openness



#### Foster a **supportive** environment for students by:

- Attributing specific affirmations to each individual student
- o Include diverse ethnicities, identities, abilities, languages, abilities, socioeconomic experiences in session curriculum
- Eliminate materials that reinforce stereotypes/ insulting depictions of diverse communities





Actively make an effort to **understand cultural relevance** and your own views about it:

- Share your own experiences, culture, and influences to normalize sharing about these aspects of our lives
- o Reflect on your own perspectives on family, community, and culture
- Interrogate and actively correct your assumptions/ biases about people of different backgrounds than you





#### Lastly, adapt your curriculum in the following ways:

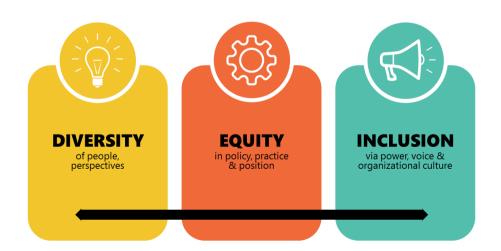
- Have a growth mindset about both your and your students' mistakes
- Look for opportunities to include relevant cultural references into your curriculum
- Hold high expectations for your students and look for ways to make your curriculum more rigorous





## **Pre-Service Training Guidance**

- Prioritize the promotion of **diversity**, **equity**, **and inclusion** within your program culture during the pre-service training process.
- Organically incorporate these topics into training, and take time to question systems of oppression that can hinder diversity, equity, and inclusion.





# Pre-Service Training Guidance, cont.

Incorporate specific sessions that tackle these areas:

- Setting a foundation
- Building self-awareness
- Exploring privilege
- Building local understanding
- Generating awareness of systemic racism





#### Pre-Service Training Guidance, cont.

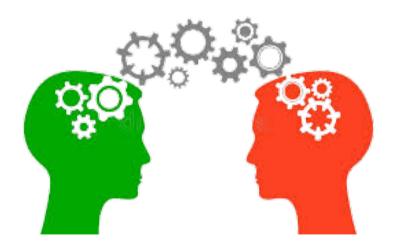
- Provide opportunities for tutors to increase their awareness of these areas during training, and to reflect on their own identities as facilitators of learning.
- This type of discussion can help tutors to uncover what **biases** they potentially hold about education, and to understand how to actionably fix those biases.



## **Relationship-Building Activities**

Relationship-building activities can help tutors gain a better **understanding** of their students' backgrounds and experiences.

They can also help to foster relationships that value **trust** and **openness**, which can help students to feel confident when working with their tutor.





## Relationship-Building Activities, cont.

- Ask your students questions that pertain to their:
  - Languages
  - Hobbies
  - o Responsibilities
  - Activities with family
  - Musical artists











#### The Result

Cultural awareness is a crucial aspect of tutor-student relationships, and can make all the difference in your students' learning experiences.







equalizing access to quality tutoring

# For more information, access the complete collection of National Student Support Accelerator tutoring tools at:

https://studentsupportaccelerator.org/tut oring/tool-appendix

# Slide-Specific Links

#### Slides 3 and 4:

- Culturally Relevant and Inclusive Tutoring

<a href="https://studentsupportaccelerator.org/tutoring/instruction/relationship-building#tools">https://studentsupportaccelerator.org/tutoring/instruction/relationship-building#tools</a>

#### Slide 5:

- Pre-Service Training Guidance <a href="https://studentsupportaccelerator.org/tutoring/tutors/training-support#tools">https://studentsupportaccelerator.org/tutoring/tutors/training-support#tools</a>

#### Slide 6:

- Relationship-Building Activities
<a href="https://studentsupportaccelerator.org/tutoring/instruction/relationship-building#tools">https://studentsupportaccelerator.org/tutoring/instruction/relationship-building#tools</a>